

Annual EEO Public File Report **KWON-KYFM-KRIG-KPGM**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2020 to and including January 31, 2021 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 15, 2021 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2020 to January 31, 2021
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	No Job Openings	

Total Number of People Interviewed for All Job Positions: 0

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2020 to January 31, 2021
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Tina Romine, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 tina@bartlesvilleradio.com FAX: 918-336-6939		All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 918-336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879- 2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth		All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336- 8708 reception@bartlesville.com		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com		All Positions
	Other Websites: BEOA-linked to OAB, online contact www.careerpage@nab.org , Indeed, STAA		All Positions
	AllAccess.com		
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2020 to January 31, 2021
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – **Job Fairs:** Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager- Evan Fahrbach, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. March 6-7, 2020

Kaleb Potter – VP and Evan Fahrbach – Operations Manager presented at Tri County Tech Career Fair. Oct. 23, 2020

2- Awarded 1 **Scholarship** to BHS Students, May 4, 2020 – Station Manager-Kevin Potter presented the awards virtually

3 – www.bartlesvillerradio.com - Notice of **internship** program, ongoing, kept current by Business Manager-Dorea Potter

4- **Hosted Station Tours:** 1 Communications Class from Barnsdall High School. Business Manager-Dorea Potter **explained radio station operations and employment opportunities, including full-time and part-time positions** – 11/19/20

Throughout the year- Executive Producer Tom Davis interviewed guests and explained station operations and employment opportunities to the guests.

3/28, 4/4, 4/18, 4/25 5/2. 5/9, 5/16/20 Hosted 12 schools for class days spring tours. Senior students come tour the studios and go on air to recognize their fellow senior classmates, it's a practical experience where they announce songs/remember when/and honors of their fellow classmates for an afternoon.

5 – Hosted 1 Summer **Intern** from Rogers State University facilitated by Operations Manager – Evan Fahrbach and various staff members. 5/26/20-8/7/20

MEDIA ADS:

Tom	Davis	KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip; Bartlesville OK	74003 918-336-1001	tom
Max	Gross	KWON-KYFM-KRIG-KPGM	120 0 SE Frank Phillip; Bartlesville OK	74003 918-336-1001	max
T Green	in Classifieds	Bartlesville Examiner-Enterprise	415 NE Nowata Rd Bartlesville OK	74006 FAX: 918-335-3111	
Job Fair c/o:	Advertising	Good News	124 North State	Caney KS	67333 FAX: 620-879-2264
Emerld Pittman	Classifieds	Coffeyville Journal	PO Box 849	Coffeyville KS	67337 FAX: 620-251-1905 PH coffey
Emalee	Classifieds	Caney Chronicle	202 W 4th	Caney KS	67333 FAX: 620-879-2855 chron
	Editor	Montgomery Chronicle		KS	620-331-9178
	Word of Mouth:	Inter-State Farm and Home Show			

Walk-in

SUNRISE REPORTER

Amity	Davidson	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	amity@bartl
-------	----------	-----------------------------	-----------------	--------------------	-----------------------------

POSTED DISTRIBUTION

KWON KYFM KRIG	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	amity
KPGM	West Main	Pawhuska OK	FAX: 918-287-1473	

JOB BANKS

OAB	oabok.org	405-848-0771	7777 S Lewis Tulsa, OK	https
ORU - Hire ORU Grads	ORU-Career Services	Gloria Smith	email: Cheryl.Ernst@oesc.state.ok.us	FAX: 918-337-0216
Workforce Oklahoma		Cheryl Ernst		

Tulsa Community College www.collegecentral.com/tulsacc

Our website www.bartlesvillerradio.com

Chamber Website www.bartlesville.com FAX: 918-337-0216

Nowata Chamber Website www.nowatajobs.com

Job Fair

National Alliance of State Broadcasters Assn Careers <https://okstate.12twenty.com/>

www.allaccess.com

Oklahoma State University

OBU <http://okbu-csm.symplcity.com/employers/index.php>

Express Personnel Services <https://okjobmatch.com/ada/r/employer>

OKjobMatch.com

Lynette	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	aglbs
Andy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	gmbb
Wendy	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	peppi
Peppi	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	jack
Jack	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
Paul	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	
Career	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107 405-945-8680	sgllbb
Gill	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	mpjp
Marci	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Personnel	Moore	Osage Nationa/Education	1333 Grandview	Pawhuska	OK	74056	
Ted	Weber	Resonance	1608 South Elwood A	Tulsa	OK	74119 918-587-3888	
Nancy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7670	ccoon
Cathy	Williams	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7505	lwllll
Connie		RSU Public Television	1701 W Will Rogers E	Claremore	OK	74017 918-510-8397	
KRSC-TV	Hensley	SE OSU	1405 N 4th	Durant	OK	74701-0 580-745-2270	
Scott	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany	OK	73008 405-491-6684	careee
Mirian	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville	OK	74006 918-333-6979	918-331-325
Tonya	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	bballt
Beverly	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	
Ed	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	kscalf
David	Adams	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	kadann
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	oucsG
Kathy	Alexander	University of Tulsa - Career Services	H 800 South Tucker Dr	Tulsa	OK	74104 918-631-2549	
Sherrri	Mills	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104 918-631-2259	
Mike	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-2155	
Personnel	Victorian	Workforce Comanche Nation	PO Box 908	Lawton	OK	73502	
Donna	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago	IL	60605 312-884-8000	FAX 312 dclark
Don	Henson	Futures for Tomorrow	200 Acro Pl #103 Ste	Independen	OK	67301 620-332-1226	lhens
Linda							
	Pam	Emmons	Rose State Univesity	6420 SE 15 Midw	OK	73110	pemm
	Connie	Myrick	Rose State Univesity	6420 SE 15 Midw	OK	73110	cmyrk

University of Tulsa - Career Services Hardesty Hall S [Golden OpporTunities Handshake](https://support.joinhandshake.com/h/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers) 800 South Tucker Drh careerhelp@utulsa.edu

University of Central Oklahon <https://support.joinhandshake.com/h/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers>

Tulsa Tech <https://tulsaitech-csm.symplicity.com/employers>

Indeed

Rose College <https://www.collegecentral.com/rose>

KWONKVFMI

ORGANIZATION LISTINGS

Staci	Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	staci
Kindle	Holderby	Bacone College	2299 Bacone Rd	Muskogee OK	74033 918-683-4581	holder
BHS	Counselors	Bartlesville High School	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
Julie	Freeman	Bartlesville Women's Network	PO Box 417	Bartlesville OK	74005	imgfr
Ted	Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	triley
Alana	Casteel	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-456-0671	
Larry	Ketcher	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-458-6165	
Jennifer	Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah OK	74465 918-453-5050	caree
Christina	Mitchell	East Central University	1100 E 14th	Ada OK	74520 580-559-5897	
Marlyn	Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma OK	73107-2 405-521-3756	marly
Chris	Confer	John Brown University	2000 W University	Siloam Spri AR		ccom
Rebekah	Ruckman	John Brown University	2000 W University	Siloam Spri AR		ruck
Kimberlee	Flannigan	Langston Univ-Dept of Communicatio	PO Box 907	Langston OK	73050 405-466-2231	kflann
Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK	73111 405-595-4804	steph
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee OK	74447 918-756-8700	
Career Services	Portman	Northern Oklahoma College	PO Box 310	Tonkawa OK	74653 580-628-6446	
Regina	Director	Northeastern State University	705 N Grand	Tahlequah OK	74464-2 918-456-5511 x 3110	caree
Personnel	Gould	Northwestern State University	709 Oklahoma Blvd	Alva OK	73717 405-420-8324	freen
Ken	Shepherd	NSU-BA Campus	3100 E. New Orleans	Broken Arr OK	74014 918-449-6248 or ext. 6248	
Charles	Johnson	Oaks Indian Center	PO Box 130	Oaks OK	74358 918-868-2196	kenn
Ronald	Career Services	OK Assoc of Black Journalists	PO Box 1467	Ardmore OK	73012	
Career Coordinator	Jurney	Oklahoma Baptist University	17112 Sunny Hollow	Edmond OK	73012	
Larry	Gower	Oklahoma Baptist University	500 W University	Shawnee OK	74804 405-878-2351	rona
Lisa	Lipfert	Oklahoma Christian University	500 W University	Shawnee OK	74804	
Gwin	Martin	Oklahoma City Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	larry
		Oklahoma City Community College	7777 S May Ave	Oklahoma OK	73136 405-425-6000	lisa.g
		Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73159 405-982-1611	gwin
					73106 405-521-5171	lmar

Sher