

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2012 to and including January 30, 2013 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on February 1, 2013 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2012 to January 30, 2013
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	None in 2012	

Total Number of People Interviewed for All Job Positions: 0

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2012 to January 30, 2013
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvilleradio.com FAX: 918-336-6939	0	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth		All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, Oletha Thompson, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 othompson@bartlesville.com		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com		All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		
	Workforce Oklahoma		All Positions
5.	Job Fair: Dewey Fairgrounds	job fair	All Positions
6.	Organizations – see attached list		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2012 to January 30, 2013
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

- 1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.
- 2- Awarded 2 Scholarships to BHS Students, May 2012 – Station Manager-Kevin Potter presented the awards
- 3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter
- 4- Hosted Station Tours: 12 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.
- 6 – Attended EEO Training at Spring OAB Convention in OKC and Spring NAB Convention in Las Vegas and Fall NAB/RAB Convention in Dallas- by Promotions/EEO Director-Dorea Potter
- 7 – Hosted 1 Summer Intern, from University of Central Oklahoma - 2012 – by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members
- 8- Joined Bartlesville Human Resources Association and attended several lunch meetings on employment issues – Dorea Potter-Promotions/EEO Director

MEDIA ADS:

Charlie Taraboletti KWON-KYFM-KRIG-KPGM 120 0 SE Frank Phillip: Bartlesville OK 74003 918-336-1001 charlie@bartlesville.com 918-336-6939
 Peggy in Classifieds Bartlesville Examiner-Enterp 415 NE Nowata Rd Bartlesville OK 74006 FAX: 918-335-3111
 Job Fair c/c Advertising Good News 124 North State Caney KS 67333 FAX: 620-879-2264
 Gretchen Classifieds Coffeyville Journal PO Box 849 Coffeyville KS 67337 FAX: 620-251-3300 #106 9-4
 Rudy Classifieds Caney Chronicle 202 W 4th Caney KS 67333 FAX: 620-879-2855

Word of Mouth:**Walk-in****SUNRISE REPORTER**

Amity Hollenbaugh 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001 amity@bartlesville.com 918-336-6939

POSTED DISTRIBUTION

KWON KYFM KRIG 1200 SE Frank Phillips Blvd Bartlesville OK 74003 918-336-1001 radio@bartlesville.com 918-336-6939
 KPGM West Main Pawhuska OK FAX: 918-287-1473

JOB BANKS

OAB oabok.org 405-848-0771
 Workforce Oklahoma Cheryl Hawkins email: Cheryl.hawkins@oesc.state.ok.us FAX: 918-336-3610 Phone: 332-4811
 Tulsa Community College www.collegecentral.com/tulsacc
 Our website www.bartlesvillradio.com
 Chamber Website www.bartlesville.com FAX: 918-337-0216
 Job Fair
 National Alliance of State Broadcasters Assn Careers

ORGANIZATION LISTINGS

Staci Cockrell American Broadcasting Scho 4511 SE 29th St Oklahoma OK 73115 405-672-6511 staci@radioschool.com
 Job Placement American Broadcasting Scho 68085 Memorial Dr Tulsa OK 74133-2 918-293-9100
 Career Placement Bacone College 2299 Bacone Rd Muskogee Ok 74033 918-683-4581
 Kay Johnson Bartlesville High School-Cou 1700 Hillcrest Dr Bartlesville OK 74006 918-337-6226
 Cathy Drake Bartlesville Women's Netwo PO Box 417 Bartlesville OK 74005
 Ted Riley Cameron University 2800 W Gore Lawton OK 73505 580-581-2472 triley@cameron.edu

Jennifer Holland	Cameron University	2800 W Gore	Lawton	OK	73505	jennifer@cameron.edu
Clayton Nolan	Carver Adult Education Cent	815 S 5th St	Enid	OK	73701 580-237-1400	
Alana Casteel	Cherokee Nation	PO Box 948	Tahlequah	OK	74465 918-456-0671	
Larry Ketcher	Cherokee Nation	PO Box 948	Tahlequah	OK	74465 918-458-6165	lketcher@cherokeenation.com
Jennifer Hughes	Cherokee Nation-Human Res	PO Box 948	Tahlequah	OK	74465 918-453-5050	
Ella SpottedBird	Cheyene & Arapaho Tribes	WIA Program Box	Concho	OK	73022 405-422-7660	
Christina Mitchell	East Central University	1100 E 14th	Ada	OK	74520 580-559-5897	cmithchll@ecok.edu
Marilyn Burr	Handicapped Concerns Offici	2712 Villa Prom	Oklahoma	OK	73107-2 405-521-3756	marilyn.burr@ohc.state.ok.us
Robert Tobias	Hispanic Chamber of Comme	10802 E 31st	Tulsa	OK	74146 918-664-5326	
Chris Confer	John Brown University	2000 W University	Siloam Spri	AR		cconfer@jbu.edu
Dan Noyes	John Brown University	2000 W University	Siloam Spri	AR		dnoyes@jbu.edu
Dr. Lisa Rollins	Langston Univ-Dept of Comn	PO Box 907	Langston	OK	73050 405-466-2231	
Stephanie Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	Stephanie.bills@metrotech.edu
Linda Manaugh	Metro Technology Centers	201 NE 48th St	Oklahoma	OK	73015 405-424-8324	
Jacqueline Cliff	Metropolitan Tulsa Urban League					jcliff@mtul.org
Chief Pery Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447 918-756-8700	
Dean Percy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	dpercy@northok.edu
Gayle Anderson	Northeastern State Universit	705 N Grand	Tahlequah	OK	74464-2 918-456-5511 x 3110	anderson@nsuok.edu
Jesse Schroeder	Northwestern State Universi	709 Oklahoma Blvd	Alva	OK	73717 580-327-8456	JASchroeder@nwosu.edu
Regina Portman	NSU-BA Campus					portman@nsuo.edu
Personnel Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358 918-868-2196	
Ken Gould	OESC	PO Box 1467	Ardmore	OK		Kenneth.gould@oesc.state.ok.us
Charles Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK		cshepherd@hearst.com
Ronald Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804 405-878-2351	Ronald.Johnson@okbu.edu
Career Coo	Career Servic	Oklahoma Baptist University	Shawnee	OK	74804	career.services@okbu.edu
Larry Jurney	Oklahoma Christian Universi	PO Box 11000	Oklahoma	OK	73136 405-425-6000	larry.jurney@oc.edu
Lisa Gower	Oklahoma Christian Universi	PO Box 11000	Oklahoma	OK	73136 405-425-6000	lisa.gower@oc.edu
Gwin Lippert	Oklahoma City Community C	7777 S May Ave	Oklahoma	OK	73159 405-982-1611	gwin@lippertmedia.com
Lynette Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-521-5171	lmartin@okcu.edu
Andy Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	agibson@okcu.edu
Wendy Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	gmbrunner@okcu.edu
Peppi Boudreau	OK Office of Handicapped Cc	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	Peppi.boudreau@ohc.state.ok.us
Gloria Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		careers@oru.edu
Jack Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	jack.hodgson@okstate.edu

Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078	405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106	918-594-8208	
Gill	Smith	Okahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107	405-945-8680	sgilber@osuokc.edu
Alice	Cooper	Okahoma Wesleyan Universi	2201 Silver Lake Rd	Bartlesville	OK	74006	918-335-6249	acooper@okwu.edu
Ruth Ann	Colaw	Oklahoma Wesleyan Univers	2201 Silver Lake Rd	Bartlesville	OK	74006		
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056	918-287-2495	
Ted	Moore	Osage Nationa/Education	1333 Grandview	Pawhuska	OK	74056		
Nancy	Weber	Resonance	1608 South Elwood A	Tulsa	OK	74119	918-587-3888	nweber@resonancetulsa.org
Cathy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017	918-343-7670	ccoomer@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017	918-343-7505	lwilliams@rsu.edu
Skep	Leckness	Rose State Univesity	6420 SE 15th St	Midwest Ci	OK	73110	405-736-0272	nleckness@rose.edu
Connie	Myrick	Rose State Univesity	6420 SE 15th St	Midwest Ci	OK	73110		cmyrick@rose.edu
KRSC-TV		RSU Public Television	1701 W Will Rogers E	Claremore	OK	74017	918-510-8397	
Scott	Hensley	SE OSU	1405 N 4th	Durant	OK	74701-0	580-745-2270	shensley@se.edu
Mirian	Key	Southern Nazarene Universit	6729 NW 39th Expres	Bethany	OK	73008	405-491-6684	career@snu.edu
Tonya	Johnson	Tri County Technology Cente	Nowata Rd	Bartlesville	OK	74006	918-333-6979	918-331-3257
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7045	bbailey@tulsacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119	918-595-7217	etaylor@tulsacc.edu
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7170	kscalf@tulsacc.edu
Rachel	Schaller	Tulsa Tech						rachel.schaller@tulsatech.edu
Career	Services	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034	405-974-3346	careers@uco.edu
Desiree	Hill	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034	405-974-2792	dhill33@uco.edu
David	Nelson	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034	405-974-2584	dnelson7@uco.edu
Kathy	Adams	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019	405-325-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019		kjohnson@ou.edu
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	405-325-1974	oucs@ou.edu
Sherri	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104	918-631-2549	jobreferrals@utulsa.edu
Mike	Mills	University of Tulsa-Broadcas	600 S College	Tulsa	OK	74104	918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	
Donna	Victorian	Workforce Comanche Natior	PO Box 908	Lawton	OK			vict@lawtonnet.net
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006	918-332-4811 FAX 336	cheryl.hawkins@oesc.state.ok.us